# SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN DIEGO

# WORKPLACE VIOLENCE RESPONDENT PACKET



FORMS INCLUDED IN T	HIS PACKET
How Can I Respond to a Petition for Workplace Violence Restraining Orders?	Judicial Council Form #WV-120-INFO
Response to Petition for Workplace Violence Restraining Orders	Judicial Council Form #WV-120
How to Ask for a New Hearing Date (Workplace Violence Prevention)	Judicial Council Form #WV-115-INFO
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Proof of Service of Response by Mail	Judicial Council Form #WV-250
How Do I Turn In, Sell, or Store my Firearms and Firearm Parts?	Judicial Council Form #WV-800-INFO
Receipt for Firearms and Firearm Parts	Judicial Council Form #WV-800



# How Can I Respond to a Petition for Workplace Violence Restraining Orders?

# What is a workplace violence restraining order?

It is a court order that prohibits you from doing certain things and going certain places.

### What does the order do?

The court can order you to:

- Not contact the employee who is protected by the order
- Stay away from the employee and the employee's home, workplace, and other places
- Not have any firearms (guns), firearm parts, or ammunition as long as the order is in effect. This includes firearm receivers and frames, and any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531). For more information about the items you would not be allowed to have, please see <a href="https://selfhelp.courts.ca.gov/restraining-orders/prohibited-items">https://selfhelp.courts.ca.gov/restraining-orders/prohibited-items</a>.

# Who can ask for a workplace violence restraining order?

An employer can ask for an order on behalf of an employee who has suffered violence or a credible threat of violence at the workplace.

# I've been served with a petition for private workplace violence restraining orders. What do I do now?

Read the papers served on you very carefully. The *Notice of Court Hearing* tells you when to appear in court. There may also be a *Temporary Restraining Order* forbidding you from doing certain things. You must obey the order until the hearing.

# What if I don't agree with what the order says?

You still must obey the order until the hearing. If you disagree with the orders the person is asking for, fill out form WV-120, Response to Petition for Workplace Violence Restraining Orders, before your hearing date and file it with the court. If you need to include attachments, you can use form MC-025. You can get the forms from legal publishers or from the California Courts website at <a href="www.courts.ca.gov/forms">www.courts.ca.gov/forms</a>. You also may be able to find them at your local courthouse or county law library.

## What if I don't obey the order?

The police can arrest you. You can go to jail and pay a fine.

# Do I have to serve the other person with a copy of my response?

Yes. Have someone age 18 or older—**not you**—mail a copy of completed form WV-120 to the person named in item 1 of the petition form WV-110 (or that person's lawyer). (This is called "service by mail.")

The person who serves the form by mail for you must fill out form <u>WV-250</u>, <u>Proof of Service of Response by Mail</u>. Have the person who did the mailing sign the original. Take the completed form back to the court clerk or bring it with you to the hearing.

## Should I go to the court hearing?

Yes. You should go to court on the date listed on form WV-109, *Notice of Court Hearing*. If you do not go to the hearing, the judge can make orders against you without hearing from you.

	V-109 Notice of Court Hea	Clerk stamps date here when form is filed.
Pe a.	etitioner (Employer) Name:	
	Lawyer for Petitioner (if any for this case): Name:  Firm Name:	
b.	Address (If you have a lawyer, give your law	7
		Fill in court name and street address:
	The second secon	e: Zip: :: Zip:
	E-Mail Address:	
) Er	nployee in Need of Protection	Fill in case number:
Fu	II Name:	Case Number:
) NI	1	mplete the rest of this form.
	otice of Hearing	est for restraining orders against the respondent:
A	court hearing symplectic of Hearing is symplectic on the requestion of the requestio	

**Notice of Court Hearing** 





# How Can I Respond to a Petition for Workplace Violence Restraining Orders?

## How long does the order last?

If the court issued a temporary restraining order before the hearing, it will last until your hearing date. At that time, the court will decide to continue or cancel the order. Any order issued at the hearing can last for up to three years.

## Do I need a lawyer?

Having a lawyer is always a good idea, but it is not required, and you are not entitled to a free, court-appointed attorney. Ask the court clerk about free and low-cost legal services and self-help centers in your county.

## Will I see the employee at the court hearing?

Yes. Assume that the employee will attend the hearing. Do not talk to him or her unless the judge or that person's attorney says that you can.

## Can I bring a witness to the court hearing?

Yes. You can bring witnesses or documents that support your case to the hearing. But if possible, you should also bring the witnesses' written statements of what they saw or heard. Their statements must be made under penalty of perjury. You can use form MC-030 for this.

# Information about the process is also available online.

See <a href="https://selfhelp.courts.ca.gov/WV-restraining-order">https://selfhelp.courts.ca.gov/WV-restraining-order</a>.

## For help in your area, contact:

[Local information may be inserted.]

## What if I don't speak English?

When you file your papers, ask the clerk if a court interpreter is available. You can also use form <u>INT-300</u>, *Request for Interpreter (Civil)*, or a local court form or website to request an interpreter. For more information about court interpreters, go to <a href="https://selfhelp.courts.ca">https://selfhelp.courts.ca</a>.gov/request-interpreter.

## What if I have a gun?

If a restraining order is issued, you cannot own, possess, or have a firearm (gun), firearm parts, or ammunition while the order is in effect. If you have a firearm (gun) or firearm parts in your immediate possession or control, you must sell it to or store it with a licensed gun dealer, or turn it in to a law enforcement agency.

# Can I agree with the protected person to cancel the order?

No. Once the order is issued, only the judge can change or cancel it. You or the employer would have to file a request with the court to cancel the order.

## What if I have a disability?

If you have a disability and need an accommodation while you are at court, you can use form MC-410, *Disability Accommodation Request*, to make your request. You can also ask the ADA Coordinator in your court for help. For more information, see form MC-410-INFO, *How to Request a Disability Accommodation for Court*.

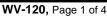
# WV-120

# Response to Petition for Workplace Violence Restraining Orders

## Use this form to respond to the Petition (form WV-100)

- Read *How Can I Respond to a Petition for Workplace Violence Restraining Orders?* (form WV-120-INFO) to protect your rights.
- Fill out this form and take it to the court clerk.

1	petitioner's lawyer by mail with a copy of this form and ar pages. ( <i>Use form WV-250</i> , Proof of Service of Response by <b>Petitioner (Employer)</b> Name:		0
2	Employee Seeking Protection Full Name:	DORTH COUNTY DIVISION, 325 S. MELROSE DR., VISTA, CA 92081 SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, CA 91910 Fill in case number:	
3	Respondent (Person From Whom Protection Is a. Your Name:	Case Number:	
	Your Lawyer (if you have one for this case)  Name: State Bar I  Firm Name:	No.:	
	b. Your Address (You may give a mailing address if you we to keep your street address private; skip this if you have lawyer.)  Address:  City:  Telephone:  Fax:		
4	Email Address:  Personal Conduct Orders  a.	Restraining Order, you must obey it until the hearing. At the hearing, the court may make orders against you that last for up to three years.	
	<ul> <li>b.</li></ul>	item (1) on page 3):	
5	<ul> <li>☐ Stay-Away Orders</li> <li>a. ☐ I agree to the orders requested.</li> <li>b. ☐ I do not agree to the orders requested. (Specify why you.)</li> <li>c. ☐ I agree to the following orders (specify below or in it.)</li> </ul>		



Clerk stamps date here when form is filed.



6		Ad	dditional Protected Persons
	a.		I agree that the persons listed in item 4 of the Petition may be protected by the order requested.
	b.		I do not agree that the persons listed in item 4 of the Petition may be protected by the order requested.
7)	If (grus W) fir wi	you uns) ed a V-11 earn th fo	were served with form WV-110, Temporary Restraining Order, you cannot own or possess any firearm, firearm parts, or ammunition. This includes firearm receivers and frames, and any item that may be so reasily turned into a receiver or frame (see Penal Code section 16531). (See item 8 of form 10.) You must sell to or store with a licensed gun dealer, or turn in to a law enforcement agency, any ms (guns) and firearm parts in your immediate possession or control within 24 hours of being served form WV-110. You must file a receipt with the court. You may use Receipt for Firearms and Firearm form WV-800) for the receipt.  I do not own or control any firearms (guns), firearm parts, or ammunition.  I ask for an exemption from the firearms prohibition under Code of Civil Procedure section 527.9(f)
			because carrying a firearm is a condition of my employment, and my employer is unable to reassign me to another position where a firearm is unnecessary. (Explain):   Check here if there is not enough space below for your answer. Put your complete answer on an
			attached sheet of paper and write "Attachment 7b—Firearms Surrender Exemption" as a title. You may use form MC-025, Attachment.
	c.		I have turned in my firearms (guns) and firearm parts to the police or sold them to or stored them with a licensed gun dealer.
_			A copy of the receipt $\square$ is attached. $\square$ has already been filed with the court.
8		Ot	her Orders
	a.		I agree to the orders requested.
	b.		I do not agree to the orders requested. (Specify why you disagree in item (1) on page 3.)
	c.		I agree to the following orders (specify below or in item 1) on page 3):
_	_	_	
9)			enial
		1 0	id not do anything described in item <b>8</b> of form SV-100. (Skip to <b>1</b> ).)



0)		Justification or Excuse
		did some or all of the things that the petitioner has accused me of, my actions were justified or excused for the lowing reasons (explain):
		Check here if there is not enough space below for your answer. Put your complete answer on an attached sheet of paper and write "Attachment 10—Justification or Excuse" as a title. You may use form MC-025, Attachment.
<b>1</b> )		Reasons I Do Not Agree to the Orders Requested  plain your answers to each order requested that you do not agree with.  Check here if there is not enough space below for your answer. Put your complete answer on an attached sheet of paper and write "Attachment 11—Reasons I Disagree" as a title. You may use form MC-025, Attachment.
	-	
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	- - - - -	
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	-	

) [	☐ No Fee for Filing			
a.	I ask the court to waive entitled to free filing.	ve the filing fee because the	ne petitioner claims in for	m WV-100 item (14) to be
b.	· -	required to pay the filing Vaive Court Fees, <i>must be</i>	_	for a fee waiver. (Form
) [	☐ Costs			
a.	.   I ask the court to orde	r the petitioner to pay my	court costs. The amounts	requested are:
	<u>Item</u>	<u>Amount</u>	<u>Item</u>	<u>Amount</u>
		\$		\$
_		\$		<u> </u>
_		\$		<u> </u>
N	fees and costs.  Jumber of pages attached to to the determinant of the	his form, if any:		
			}	
	Lawyer's no	ame (if any)	}	vyer's signature
	I declare under penalty of p			
	I declare under penalty of percorrect.			wyer's signature  t the information above is true
	I declare under penalty of percorrect.			

## WV-115-INFO

## How to Ask for a New Hearing Date

## 1 You may need to ask for a new court date if:

- You are the petitioner and are unable to have *Notice of Court Hearing* (form WV-109) and other papers served in time before your court date.
- You are the respondent and making your first request to reschedule your court date.
- You have a good reason for needing a new court date. (The court may grant a request to reschedule your court date on a showing of good cause.)

## (2) What does form WV-115 do?

Use *Request to Continue Hearing* (form <u>WV-115</u>) to ask the court to reschedule your court date. If your court date is rescheduled and a *Temporary Restraining Order* (TRO; form <u>WV-110</u>) was granted, the TRO will be extended until the end of your new court date unless the court decides to modify or terminate it. "Extend" means to keep any temporary orders in effect until the new court date.

## 3 Follow these steps:

- Fill out all of form WV-115.
- Fill out items (1) through (2) on *Order on Request to Continue Hearing* (form WV-116).
- The judge will need to review your papers. In some courts, you must give your papers to the clerk. Ask the court clerk for information on how you ask the judge to review your papers.
- After you turn in your forms as required by your local court, check with the clerk's office to see if the judge approved (granted) your request to reschedule your court date.
- If the judge signed form WV-116, the court will give you a new court date. If the judge did NOT sign the form, you should go to court at the date, time, and location on form WV-109.
- Next, file both forms WV-115 and WV-116 with the clerk. The clerk will make up to three file-stamped copies for you. Keep at least one copy to bring to your court date.
- The other party must be served a copy of the court papers as described in item (6) on form  $\underline{WV-116}$ .
- Ask the person who serves the papers to complete a proof of service form and give it to you. If service was in person, use *Proof of Personal Service* (form WV-200). If service was by mail, use *Proof of Service—Civil* (form POS-040). Make two copies of the completed forms.
- File the completed and signed proof of service form with the clerk's office before your court date.
- If the court reschedules your court date and extends the TRO to the end of your new court date, the clerk will send the TRO to law enforcement. It will be entered into a statewide computer system that lets police know about the order so that it can be enforced.

## (4) Go to your court date

- Take at least two copies of your documents and filed forms to your court date. Include a filed proof of service form. "Documents" may include exhibits, declarations, and financial statements, and the court may enter them into evidence at its discretion.
- If you are the petitioner and you do not go to your court date, the TRO will expire at the end of your court date.
- If you are the respondent and you do not go to your court date, the court can still make orders against you that can last for up to three years.

## 5 Need help?

Ask the court clerk about free or low-cost legal help that may be available in your county.



## SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO

# INSTRUCTIONS FOR REQUESTING TO CONTINUE HEARING ON RESTRAINING ORDER

Protected or restrained persons may request to continue the hearing on restraining order by following the process for the location where the hearing is scheduled as indicated below.

The following forms are required:

#### **Civil Harassment**

- Request to Continue Hearing (JC Form #CH-115)
- Order on Request to Continue Hearing (JC Form #CH-116)

### **Elder or Dependent Adult Abuse**

- Request to Continue Hearing (JC Form #EA-115)
- Order on Request to Continue Hearing (JC Form #EA-116)

#### **Gun Violence**

- Request to Continue Court Hearing for Gun Violence Restraining Order (JC Form #GV-115)
- Order on Request to Continue Hearing (JC Form #GV-116)

### **Private Postsecondary School Violence**

- Request to Continue Hearing (JC Form #SV-115)
- Order on Request to Continue Hearing (JC Form #SV-116)

#### **Workplace Violence**

- Request to Continue Hearing (JC Form #WV-115)
- Order on Request to Continue Hearing (JC Form #WV-116)

Parties may request to continue the hearing by either appearing on the day of the hearing or appearing ex parte prior to the scheduled hearing date.

#### **Instructions for Appearing Ex Parte**

#### **Central Division**

An ex parte hearing may be scheduled by calling (619) 450-7275 and requesting to be transferred to Department 61. Notice of the ex parte hearing must be provided by a third party to the opposing party/attorney no later than 10:00 a.m. the court day prior to the ex parte appearance.

In addition to the required forms listed above, the requesting party must also complete and submit an Ex Parte Application (SDSC Form #ADM-252) to the courtroom clerk upon checking-in.

#### **East County Division**

An ex parte hearing may be heard on a walk-in basis. The required forms listed above must be submitted in the Business Office prior to 3:00 p.m.

#### **North County Division**

An ex parte hearing may be heard on a walk-in basis. The required forms listed above must be submitted in the Business Office prior to 3:00 p.m.

#### **South County Division**

An ex parte hearing may be scheduled at the counter in the Business Office or by calling (619) 746-6200 the day before the requested hearing date. Notice of the ex parte hearing must be provided by a third party to the opposing party/attorney no later than 10:00 a.m. the court day prior to the ex parte appearance.

In addition to the required forms listed above, the requesting party must also complete and submit an Ex Parte Application (SDSC Form #ADM-252) and a declaration of notice and drop them off in the Ex Parte Box no later than 12:00 p.m. the day before the scheduled ex parte hearing.

	WV-250 Proof of Service of Response by Mail	Clerk stamps date here when form is filed.
<b>1</b>	Petitioner (Employer)	
	Name:	
<b>(2</b> )	Employee in Need of Protection	
$\bigcirc$	Name:	
3	Respondent (Person From Whom Protection Is Sought) Name:	
4	Notice to Server	Fill in court name and street address:
$\odot$	The server must:	Superior Court of California, County of San Diego
	<ul> <li>Be 18 years of age or older.</li> <li>Be a resident of or employed in the county where the mailing took place.</li> <li>Not be the respondent.</li> <li>Mail a copy of all documents checked</li> </ul>	☐ CENTRAL DIVISION, HALL OFJUSTICE, 330 W BROADWAY, SAN DIEGO, CA 92101 ☐ EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA 92020 ☐ NORTH COUNTY DIVISION, 325 S. MELROSE DR., VISTA, CA 92081 ☐ SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, CA 91910
	$\sin(5)$ below to the petitioner or	Fill in case number:
	<ul> <li>the petitioner's lawyer.</li> <li>Complete and sign this form and give it to the respondent.</li> </ul>	Case Number:
	PROOF OF SERVICE BY MAIL	
	the mailing took place. I mailed the petitioner or the petitioner's lawyer a case. Form WV-120, <i>Response to Petition for Workplace Violence Restraining</i> b.   Other (specify):	••
6	I placed copies of the documents listed above in a sealed envelope and mai a. Mailed to (name):	led them as described below:
	b. To this address:	
	City:	
	c. On (date): Mailed from: City:	
7	Server's Information	
$\cdot$		Геlephone:
	Address:	
	City:	
	(If you are a registered process server):	
	County of registration: Registration	n number:
	I declare under penalty of perjury under the laws of the State of California correct.	
	Date:	
	Type or print server's name  Server to sign	here

# How Do I Turn In, Sell, or Store My Firearms and Firearm Parts?

## What items do I need to turn in, sell, or store?

You must turn in, sell, or store all of the following prohibited items that you have or control:

- Firearms, including any handgun, rifle, shotgun, and assault weapon;
- Firearm parts, meaning receivers, frames, or any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531). There may also be called "ghost guns."

You also may not have or possess ammunition.

# How do I properly turn in, sell, or store the prohibited items?

You must take them to:

• Law enforcement, who will accept all prohibited items and may store them or destroy them;

OR

 A licensed gun dealer, who can buy or store firearms. If you have firearm parts call ahead for more information.

# When do I have to turn in, sell, or store the prohibited items?

Immediately, if law enforcement asks you for the items. Otherwise, within 24 hours.

# Who can I turn in, sell, or store the prohibited items with?

Only law enforcement or a licensed gun dealer. You cannot give your prohibited items to a family member, friend, or anyone else.

### Where can I sell the prohibited items?

At a licensed gun dealer in your area. You can search the internet for "Gun Dealers" or "Firearms Dealers" to find one. Make sure the dealer is licensed.

# Do I have to pay a fee to store prohibited items?

You may have to pay a fee. Contact your local law enforcement agency or a licensed gun dealer about fees and whether they have space to store your items.

# How do I turn in the prohibited items to law enforcement?

Call your local law enforcement agency to ask about their procedures. Unload your firearms and take a copy of the court order with you.

**Do not** bring firearms to court.

# If I turn in the prohibited items to law enforcement, how long will they keep them?

It depends. There are procedures for getting your firearms back after the restraining order has expired. Ask the law enforcement agency for more information.

# After I turn in the prohibited items to law enforcement, can I change my mind?

Yes. You are allowed to sell firearms to a licensed gun dealer. To do so, the gun dealer must present a bill of sale to your local law enforcement agency. The law enforcement agency will give the licensed gun dealer the items that you are selling.

# Do I have to prove that I have turned in, sold, or stored the prohibited items?

Yes. Within 48 hours you must file a receipt with the court showing that you have surrendered the prohibited items to a law enforcement agency or sold them to or stored them with a licensed gun dealer. You may use <u>Receipt for Firearms and Firearm Parts</u> (form WV-800) for this purpose.

#### **Additional Questions?**

Contact an attorney for legal advice. Call your local law enforcement agency, for example, your city police or county sheriff for their procedures.

# Information about prohibited items and how to obey these orders is also available online.

See https://selfhelp.courts.ca.gov/respond-to-WV-restraining-order/obey-firearms-orders.

## For help in your area, contact:

[Local information may be inserted.]

WV-800	Receipt for Firearms and Fir Parts	Clerk stamps date here when form is filed.
Petitioner (En	mployer)	
Employee in Full Name:	Need of Protection	
	(Person From Whom Protection Is S	Sought)
·	you have one for this case):	<del></del>
• (5)	State Bar No.:	Fill in court name and street address:  Superior Court of California, County of San Die
Your Address (If If you do not hav private, you may	you have a lawyer, give your lawyer's inform e a lawyer and want to keep your home addre give a different mailing address instead. You phone, fax, or email.):	250 E. MAIN ST., EL CAJON, CA 92020
Address:		Court fills in case number when form is filed
City:	State: Zip:	Case Number:
Telephone: Email Address:	Fax:	
	NFO, How Do I Turn In, Sell, or Store My Fire	
	To Law Enforc	
, ,	ection below. Keep a copy and give the origin	al to the person in (3).)
	Inforcement Agency:	
Name of Law E Address:	Inforcement Agent:	
Telephone:		Address:
Items Surre	ndered	
a. Firearms an Date:	nd firearm parts transferred on: Time:	a.m p.m.
		n in ③. You may attach a separate form from your heck below if you have attached a separate form):
☐ Separat	e form is attached. (If it does not include all si	urrendered items, list additional items in item $(7)$ .)
I declare under particle and correct.	penalty of perjury under the laws of the State of	of California that the information above is
	law enforcement agent:	

		Case Number	er:		
	To Licensed Gu	n Dealer			
(Complete the section below. Keep a c	copy and give the origin	al to the person in $(3)$ .)			
Name of Licensed Gun Dealer:					
Liaanga nymaham					
Address:					
Telephone:		Address:			
Items Stored or Sold					
a. Firearms and firearm parts transf	ferred on:				
Date:	Time:	☐ a.m. ☐ p.m.			
☐ Separate form is attached. ( <i>If</i>		,			
I declare under penalty of perjury un true and correct.	der the laws of the State	of California that the info	rmation a	bove is	
true and correct.					Tol
true and correct.  Signature of licensed gun dealer:  List of Items Surrendered					
true and correct.  Signature of licensed gun dealer:  List of Items Surrendered  Firearms and firearm parts  Make	Model	Serial Number, if there is one	Sold		To l
true and correct.  Signature of licensed gun dealer:  List of Items Surrendered  Firearms and firearm parts  Make  (1)	Model	Serial Number, if there is one	Sold		
true and correct.  Signature of licensed gun dealer:  List of Items Surrendered  Firearms and firearm parts  Make  (1)  (2)	Model	Serial Number, if there is one	Sold		
true and correct.  Signature of licensed gun dealer:  List of Items Surrendered  Firearms and firearm parts  Make  (1)  (2)	Model	Serial Number, if there is one	Sold		

☐ Check here if there is not enough space above for your answer. Use a separate sheet of paper to list other items. Write "WV-800, item 7" at the top, and attach it to this form.

3)	To the Restrained Person:
	Besides the items listed on page 2 or in an attached form, do you have or own any other firearms (guns) or firearm parts?
	□ No
	☐ Yes (If yes, check one of the boxes below):
	a.   I filed a <i>Receipt for Firearms and Firearm Parts</i> (form WV-800) or other proof for those items with the court on <i>(date)</i> :
	b.   I am filing the proof for those firearms (guns) or firearm parts along with this proof.
	c.   I have not yet filed the proof for the other firearms (guns) or firearm parts.  (Explain why not):
	Your signature
	I declare under penalty of perjury under the laws of the State of California that the information above is true and correct.  Date:
	Type or print your name Sign your name
Y O	ur Next Steps
	After the form is complete, make two additional copies. Take the copies and original to the court clerk to file.
•	Keep a copy for yourself.

Note that failure to file a receipt with the court is a violation of the court's order.